

# Leadership Development For WOMEN IN LAW ENFORCEMENT

Traffic Defence SAPS Mining Cyber Inter pol NPA Insurance Home Affairs  
Forensics Correctional Services Environmental Ports of Entry Community Policing

Embracing Total Transformation, Transparency, Equity And Mentorship Within Law Enforcement Agencies

Dates: 24, 25 & 26 May 2023

Venue: Gallagher Convention Centre, Midrand

## CONFIRMED SPEAKERS

**Hon. Florence Radzilani**  
MEC  
**LIMPOPO DEPARTMENT OF TRANSPORT AND COMMUNITY SAFETY**

**Hon. Kedibone Diale-Tlabela**  
MEC for Transport & Logistics  
**GAUTENG DEPARTMENT OF ROADS AND TRANSPORT**

**Maj. Gen. Mokgadi Bokaba**  
Provincial Head: Free State  
**HAWKS**

**Lt Gen Khosi (Mavimbela) Senthumule**  
DDG  
**SOUTH AFRICAN POLICE SERVICE (SAPS)**

**Col. Lydia Raadt**  
Acting Director: Doctrine and Policy  
**SOUTH AFRICAN ARMY, FORCE PREPARATION DIRECTORATE**

**Lt Col Phetogo Molawa**  
Commanding Officer  
**SOUTH AFRICAN AIRFORCE**

**Jennifer Ntlatseng**  
Executive Director  
**INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE (IPID)**

**Talent Zwane**  
Commander: Priority Crimes, Crime Scene Management  
**PRIVATE SECURITY INDUSTRY REGULATORY AUTHORITY (PSIRA)**

**William Tinty Nchefu**  
Chief Public Safety  
**MOGALE CITY MUNICIPALITY**

**Brig Gen Masweu E.T**  
Chaplain General  
**CHAPLAIN SERVICES DIVISION**

**Lt Col Lindiwe Khuzwayo**  
Commander: Priority Crimes, Crime Scene Management  
**SOUTH AFRICAN POLICE SERVICE (SAPS)**

**Col Heila Niemand**  
Policy and Standards Development, Office of the Divisional Commissioner- Division Detective Service  
**SOUTH AFRICAN POLICE SERVICE (SAPS)**

**Adv. Hennie Van Rensburg**  
Manager: Crime and Justice Information Lawyer  
**GAUTENG SOCIETY OF ADVOCATES**

**Xolani Prusente**  
Secretary- Provincial - Eastern Cape  
**POLICE AND PRISONS CIVIL RIGHTS UNION (POPCRU)**

**Kgaile Mpholo**  
Financial Crime and Money Laundering Investigations  
**HAWKS**

## 90 MINUTE WORKSHOP

**Breaking down Mental Health and avoiding burnout risk factors**



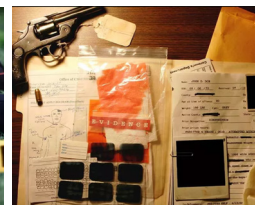
**Senzekile Shongwe**  
Counsellor & Mental Health Facilitator

## CONFERENCE HIGHLIGHTS

**ITC is excited to announce the roll out of an out of this world experience.** As part of the conference delegates will participate in a half-day tour through Mandela House, Hector Pieteron Square and Walter Sisulu Square will be visited on the tour to give better insight and understanding into the rich historical background of Soweto and South Africa at large, lunch will be served at Sakhumzi Restaurant on Vilakazi Street.



## BEACH & BUSH TEAM BUILDING



**NETWORKING FUNCTION FOR ONSITE ATTENDEES & LIVE PERFORMANCE BY VICTOR PHILLIPS**



## KEY STRATEGIES TO BE TO DISCUSSED:

- Embracing the journey and looking at how far women in Law Enforcement have come with the hope for a bright successful future
- Understanding and managing the threats associated with kidnapping and human trafficking
- Effectiveness of SA's measures to combat money laundering & terrorist financing and level of compliance with the FATF recommendations
- Policing Cybercrime through Law Enforcement and Industry Mechanisms

- Embracing technology advancements in Law Enforcement
- Breaking down Mental Health and avoiding burnout risk factors
- Providing sufficient Safety on crime scenes and workplace
- Upholding the dignity and image of Law Enforcers through Brand Management and Marketing Tactics

## MEDIA PARTNERS



## ONLINE PARTNER



08:00 Opening by chairperson

08:15 **Creating a framework of sustainable policies and regulations; & implementable models in regards to safety & security improvements in transport & logistics**  
**Hon. Kedibone Diale-Tlabela**  
 MEC for Transport & Logistics  
**GAUTENG DEPARTMENT OF ROADS AND TRANSPORT**

09:15 **Understanding and managing the threats associated with kidnapping and human trafficking**

- Dealing with different types of kidnapping (required set of skills) and assessing the risk factors
- Protecting yourself and others from falling victim to kidnapping and how to spot predictable kidnapping spots
- Unpacking measures and procedures in finding missing people, wanted suspects and stolen cars
- Analyzing statistics on the missing and wanted people cases and the success rates

**Col Heila Niemand**  
 Policy and Standards Development, Office of the Divisional Commissioner- Division Detective Service  
**SOUTH AFRICAN POLICE SERVICE (SAPS)**

10:00 **Effectiveness of SA's measures to combat money laundering & terrorist financing and level of compliance with the FATF recommendations**

- Combating Financial crimes by drafting and implementing stringent regulations
- Using an integrated approach to finding financial crime compliance solutions
- Identifying fraud trends as early as possible and adapting to the ever-changing fraud landscape

**Kgaile Mpholo**  
 Financial Crime and Money Laundering Investigations  
**HAWKS**

10:45 Morning tea & networking opportunity

11: 15 **Understanding GREYLISTING and the SA journey to the current FATF status**  
**Maj. Gen. Mokgadi Bokaba**  
 Provincial Head: Free State  
**HAWKS**

**Exhibition & Sponsorship Contact Amrita on [amrita@intelligencetransferc.co.za](mailto:amrita@intelligencetransferc.co.za) or 011-326-2501**

12:00 **Providing sufficient safety on crime scenes and workplace**

- Defusing the situation avoiding injuries and loss of lives on Strikes
- Dealing with the fear of criminals on crime scenes
- The importance of disaster and crisis management skills
- Building community participation in community safety
- Skilling officers to avoid officers killings/ brutalities and treating this as a human rights issue

**Lt Col Lindiwe Khuzwayo**  
 Commander: Priority Crimes, Crime Scene Management  
**SOUTH AFRICAN POLICE SERVICE (SAPS)**

12:45 **Retention and recruitment of Women in Law Enforcement departments and training academies procedures**

- Better treatment, and ongoing support and training for growth and better/higher positions
- Fair recruitment tactics to the annual application pool
- Pursuing Law Enforcement based on passion to make a difference
- Addressing police misconduct and unethical behavior at an early stage to avoid extreme repercussions such as Dismissal

**Xolani Prusente**  
 Secretary- Provincial - Eastern Cape  
**POLICE AND PRISONS CIVIL RIGHTS UNION (POPCRU)**

13:30 Lunch & networking session

14:30 **Creating and arranging for ideal and advanced emergency response management**

- Enabling organizations to leverage the prevalence of smartphones with latest cloud-based technology to support emergency operations
- Extending the reach of first responders more efficiently
- Implementing systematic and well-rehearsed emergency procedures to avoid struggling to manage a critical incident

**Talent Zwane**  
 Commander: Priority Crimes, Crime Scene Management  
**PRIVATE SECURITY INDUSTRY REGULATORY AUTHORITY (PSIRA)**

15:15 **CSI Challenge BEACH & BUSH TEAM BUILDING**  
 Strategies For Crime Scene Investigation  
 Collecting Physical Evidence: Physical evidence comprises of any articles that can be valuable to demonstrate or refute a reality under scrutiny or to assess the example of occasions that happened.

17:45 Closing remarks





## DAY TWO: 25 May 2023

**08:00** Opening remarks by chairperson

**08:15** TBA  
**Keynote Address** Hon. Florence Radzilani  
MEC  
**LIMPOPO DEPARTMENT OF TRANSPORT AND COMMUNITY SAFETY**

**09:15** Embracing technology advancements in Law Enforcement  
• Increasing use of technology and tools to respond quicker to crime scenes  
• Exploring existing emergency preparedness and capacity unit measures in place  
• Investing in hi-tech solutions to keep residences safe and analyzing crime fighting plan with the current technology in place  
**Lt Gen Khosi (Mavimbela) Senthumule**  
DDG  
**SOUTH AFRICAN POLICE SERVICE (SAPS)**

**10:00** Transforming societies through anti-corruption innovations lead by Law Enforcement  
• Taking a firm stance against all forms of corruption  
• Putting in place stringent penalty recourse for all officials found on the wrong side of the law  
• Enforcing the law with credibility  
• Discussing the pension repercussions on officers who are convicted of a crime  
• Discouraging the culture of abuse of power as a way of bringing about order in local communities  
• Analyzing the APCOF policy in regards to introduced democratic policing  
**Jennifer Ntlatseng**  
Executive Director  
**INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE (IPID)**

**10:45** Morning tea & networking opportunity

**11:15** Guidance on having a successful Law Enforcement career  
• Attaining the leadership skills and technical knowledge needed to rise through the ranks  
• Discussing the importance of mindset in policing, guidance to newly hired officers  
• Understanding how ethics, integrity, and attitude are your most valuable assets as an officer of the law  
• Looking at the criminal justice system as a lifelong learning process  
• How progression planning helps police career development  
• Exploring some of the incredible rewards being part of the industry  
**Adv. Hennie van Rensburg**  
Manager: Crime and Justice Information Lawyer  
**GAUTENG SOCIETY OF ADVOCATES**

**12:00** TBA  
**Lt Col Phetogo Molawa**  
Commanding Officer  
**SOUTH AFRICAN AIRFORCE**

**12:45** Lunch and start of Soweto tour

ITC is excited to announce the roll out of an out of this world experience. As part of the conference delegates will participate in a half-day tour through Soweto, join us for this exciting initiative on day 2.

The tour includes a visit to the following places: Mandela House, Hector Pieteron Square and Walter Sisulu Square will be visited on the tour to give better insight and understanding into the rich historical background of Soweto and South Africa at large, lunch will be served at Sakhumzi Restaurant on Viilakazi Street.

Soweto Tour



**16:00** Closing remarks from chairperson, end of day two, start of cocktail function



**Who Should Attend**  
All women in Law Enforcement – not limited to:  
Delegates will represent respectively the  
• Police force • Defence force • forensics  
• Legal Judiciary • Traffic and private security



## DAY THREE: 26 May 2023

**08:30 Opening by chairperson**

**08:45 Embracing the journey and looking at how far women in Law Enforcement have come with the hope for a bright successful future**

- Reaching the set annual goal of the number of women representation in Law Enforcement and in higher leadership positions
- Measuring the current support offered to women on the daily and empowerment programs in place
- Woman-to-women support, mentoring and coaching
- Achieving equality and fair representation of women in Law Enforcement

**Col. Lydia Raadt**

Acting Director: Doctrine and Policy  
**SOUTH AFRICAN ARMY, FORCE PREPARATION DIRECTORATE**

**09:30 Prioritizing officer's health and wellness**

- Providing a healthy work environment for good mental and psychological health
- Supporting individual self-care and outlining proper nutrition and wellness programs
- Encouraging Physical fitness in officers, which lessens the chances of being prone to injury and illness in turn promotes productivity
- Benefits of fitness programs and how they can keep officers healthy and safe from recruitment to retirement

**Brig Gen Masweu E.T**

Chaplain General  
**CHAPLAIN SERVICES DIVISION**

**10:15 Morning tea & networking opportunity**

**10:45 Protecting employees from a toxic and hostile work environment**

- Preventing a hostile working environment and promoting fair treatment, benefits, and security for all
- Identifying toxic and intolerable work environment trends that contribute to anxiety, depression, and long-term health factor and how to avoid them
- Impact on family life and domestic responsibilities
- Outlining the Legal implications of a hostile workplace and the role of HR
- Demonstrating progress in resolving issues and implementing remedial actions

**William Tinty Nchefu**

Chief of Traffic  
**MOGALE CITY MUNICIPALITY**

**11:30 Breaking down Mental Health and avoiding burnout risk factors**

- An inability to influence decisions that affect your job
- Caring for family members who are on substance abuse and work-life imbalance
- Dysfunctional workplace dynamics and the impact on productivity and quality of work
- Turning to alcohol and substance abuse to deal with burnout

**Senzekile Shongwe**

Counselor & Mental Health Facilitator



**Senzekile Shongwe is a Mental Health counsellor at Panda and a Mental Health facilitator registered with the Council for counsellors of SA.**

**She has worked as a Mental Health training coordinator at the South African Depression and Anxiety group where she has recruited, trained, mentored, developed and managed mental health counsellors.**

**She has been a keynote Mental Health speaker in several community, healthcare and corporate platforms. She has been featured in several media platforms as a mental health spokesperson. As a counsellor she has affiliated with numerous organisations.**

**13:00 Closing remarks & end of conference**

### What delegates had to say about previous Conferences

**'It's inspiring and it helps revive my purpose in Law Enforcement organisation'** - Deputy Director Human Resource Management, **DEPARTMENT OF CORRECTIONAL SERVICES**

**'It empowers women by sharing experiences with upcoming leaders'** - Director Communication Research, **SOUTH AFRICAN POLICE SERVICE**

**'It is such an uplifting experience and a good opportunity to network'** - Captain, **SOUTH AFRICAN POLICE SERVICE**

**'The conference is so uplifting and helps to sharpen leadership skills'** - Deputy Regional Commissioner, **DEPARTMENT OF CORRECTIONAL SERVICES, EASTERN CAPE**

90 Minute Workshop



**TO SECURE YOUR PLACE AT THIS COURSE - PLEASE COMPLETE THE FOLLOWING:**

Company Name		VAT #			
Postal Address					
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E-mail Address		Purchase Order Number			
Where did you hear about this event? E-mail <input type="checkbox"/> Post <input type="checkbox"/> Fax <input type="checkbox"/> Internet <input type="checkbox"/> Magazine <input type="checkbox"/> other _____					
	Title	Delegate Name	Designation	E-mail	Cell #
1					
<input type="checkbox"/> Yes, please update me with relevant information					
2					
<input type="checkbox"/> Yes, please update me with relevant information					
3					
<input type="checkbox"/> Yes, please update me with relevant information					
4					
<input type="checkbox"/> Yes, please update me with relevant information					
5					
<input type="checkbox"/> Yes, please update me with relevant information					
6					
<input type="checkbox"/> Yes, please update me with relevant information					

**EASY PAYMENT METHODS: DIRECT DEPOSIT OR CHEQUE:**

NEDBANK, INTELLIGENCE TRANSFER CENTRE, BRANCH: SANDOWN, BRANCH CODE: 193305, ACCOUNT NUMBER: 1933207779  
IN ORDER TO SECURE YOUR REGISTRATION, PAYMENT IS DUE IN FULL UPON RECEIPT OF INVOICE.

Confirmation - Your registration will only be confirmed until such time as payment is received and may be subject to cancellation.  
Right of Admission – Intelligence Transfer Centre reserves the right to refuse admission to the training course where evidence of full payment cannot be shown. Delegate Substitutions – Delegate substitutions are welcomed at any time and do not incur any additional charges. Please notify us in writing of any such changes.



**PRICING**

**PAST DELEGATE RATE:  
R8 999 Excl. VAT**

**STANDARD PACKAGE:  
R9 999 Excl. VAT**

**LIVE STREAM:  
R6 999 Excl. VAT**

**APPLICATION FOR REGISTRATION AND ACCEPTANCE OF TERMS AND CONDITIONS**

I acknowledge that I have read, understood and accept the programme and Terms and Conditions (including Payment Terms) and hereby apply for registration on behalf of myself (if a single delegate) or on behalf of the undermentioned organisation which I am duly authorised to represent.

Name: \_\_\_\_\_

Name of Organisation\*: \_\_\_\_\_

Job Title (Specific): \_\_\_\_\_

Email: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_  
(where organisation sends delegate/s and is responsible for payment of conference/course fee\*)

**4 Easy Ways To Register**



**Fax your registration form to: +27 (0) 11 326 2960**



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**Delegate Cancellations:** All delegate cancellations must be received in writing and are subject to the following conditions:

- for any cancellations received 20 working days before the start of a training course, Intelligence Transfer Centre will issue a 100% credit for the value paid to be used for up to one year from the date of issue for any future INTELLIGENCE TRANSFER CENTRE training course
- for any cancellations received less than 20 working days before the date of the training course, the full fee will be payable and no refunds or credit notes will be given
- if a registered delegate does not cancel and fails to attend the training course, this will be treated as a cancellation and no refund or credit note will be issued
- Delegate substitutions are welcome-Please notify us 5 days before the event

**ITC Substitutions and Cancellations:** Speakers and topics are confirmed at the time of publishing of the programme, but ITC reserves the right to substitute, alter or cancel advertised speakers and/or topics in appropriate circumstances (and will give notice to such substitutions or alterations via email prior to the conference as soon as possible)**Intelligence Transfer Centre Cancellation &**

**Postponement policy**

In the event that Intelligence Transfer Centre cancels an event, delegate payments will be refunded. In the event that Intelligence Transfer Centre postpones an event, delegate payments at the postponement date will be credited towards the rescheduled date. If the delegate is unable to attend the rescheduled event, the delegate will receive a 100% credit representing payments made towards a future event This credit will be available for up to one year from the date of issuance. No refunds will be available for postponements. Intelligence Transfer Centre is not responsible for any loss or damage as a result of a substitution, alteration or postponement of an event. Intelligence Transfer Centre shall assume no liability whatsoever in the event this training course is rescheduled or postponed due to a fortuitous event, Act of God, unforeseen occurrence or any other event that renders performance of this training course impracticable or impossible. For purposes of this clause, a fortuitous event shall include, but not be limited to: war, fire, labour strike, extreme weather or other emergency.