



Automotive Industry Development Centre

Your partner in becoming globally competitive



**AUTOMOTIVE
INDUSTRY
DEVELOPMENT
CENTRE**

**TRADE TEST
CENTRE**

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ABOUT THE AIDC

From its humble beginnings in April 2000, the Automotive Industry Development Centre (AIDC) has evolved into a leading implementation agency within government, having pioneered numerous world-first automotive projects and being the recipient of several business accolades.

The organisation operates as a subsidiary of the Gauteng Growth and Development Agency (GGDA), an entity owned by Gauteng Provincial Government's Department of Economic Development. It was established as a government support centre to increase the local automotive industry's global competitiveness and to promote Gauteng as the automotive industry investment destination of choice.

Having met all of these objectives, the AIDC prides itself as a world-class organisation which specialises in Skills Developments and Training, Supplier & Enterprise Development, Incubation Programmes, Management of Incentive Programmes, and offers state-of-the-art manufacturing support facilities. The organisation has expedited economic growth within the automotive sector by partnering with key stakeholders

such as industry leaders, government, and non-government agencies, among others.

The AIDC's partnership with various OEMs and local government has resulted in the establishment of two Incubation Hubs in the province.

Current Incubation programmes include the AIDC's Automotive Incubation Centre at Ford Motor Company of Southern Africa's (FMCSA) plant in Silverton and Winterveld Township Enterprise Hub: Automotive. Incubation Centre at Nissan's Rosslyn plant, and additional Township Enterprises in the Province.

In June 2014, the AIDC launched the Gauteng Automotive Learning Centre in Rosslyn. The Learning Centre caters for the needs of industry in skills development and training.

The organisation manages the Automotive Supplier Park (ASP), an automotive hub based in Rosslyn, housing various automotive component manufacturers, suppliers and service providers to OEMs including BMW, Nissan, Ford, Iveco and Tata.

The AIDC has played a fundamental role in the roll-out of Total Productive Maintenance South Africa.

A key drive for the AIDC is to promote Gauteng as an attractive automotive destination. Gauteng, although landlocked, is close to the northern borders of South Africa, making it an ideal gateway to sub-Saharan Africa.

Gauteng offers an excellent manufacturing base with access to various logistics corridors linking it to various distribution networks.

It has a well-developed road, rail and air infrastructure for the efficient export and import of goods. The AIDC understands that in order to become the catalyst for economic growth in the Province, it requires the skills of the "best in the business".

The AIDC strives to make excellence an attitude whilst delivering world-class service and support to the automotive industry.



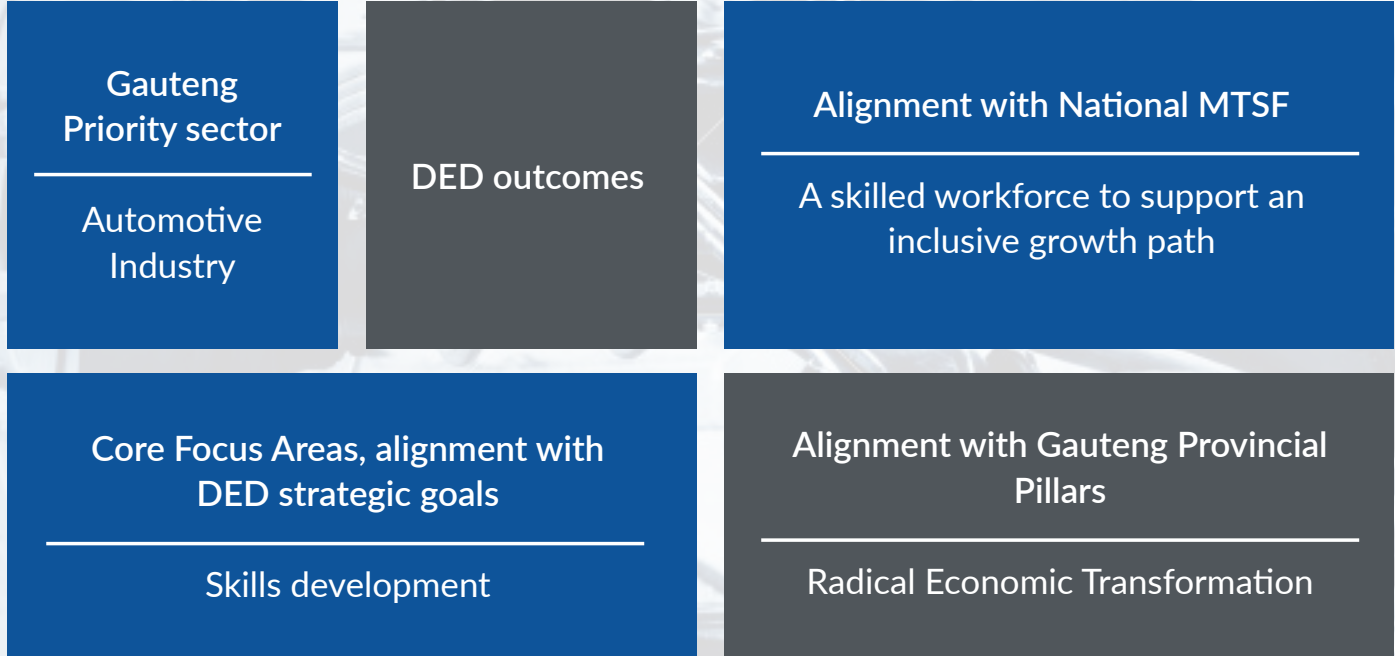
EXECUTIVE SUMMARY

The Gauteng Automotive Learning Centre Project is a partnership between Nissan South Africa (Pty) Ltd (NSA) and the Gauteng Provincial Government and was launched in June 2014. The purpose of the Learning Centre is to create a pipeline of skilled, competent and certified workforce to support the overall and the automotive and allied industries as a whole.

In order for the Learning Centre to offer a full value chain of services ranging from training to trade test certification, it needed to establish a Trade Test Centre to service the immediate needs of a sector which is littered with a skilled but non-certified and academically recognised workforce.

The establishment of a Trade Test Centre in the Rosslyn hub will service the automotive industry as a whole and form part of the delivery value chain for training, testing and certification for trades. A centrally based trade testing centre will accommodate role-players in the automotive and allied industries to actively participate with the developmental and training processes of technically skilled technicians for the automotive fields.

TRADE TEST CENTRE STRATEGIC ALIGNMENT IN THE AUTOMOTIVE SECTOR



The programme for Trade Testing & Certification of Trainees and Skilled Workers is targeted to achieve the following purposes:

- To certify the skills in trade of those who don't have sophisticated knowledge in form of degrees and diplomas but possess the vast experience in specific occupation.
- Make the experienced individuals capable to enjoy their recognition.
- Make the job search and adjustment easy through certification for those who possess abilities on experience base at large.
- Encourage the affiliation for trade testing of technical institutes providing occupational training
- Contribute to economic growth and development of country by encouraging the human resource building.

The automotive industry, like other manufacturing industries is plagued with a lack of skilled workers which is further compounded by the retirement of existing skilled and qualified workers within the automotive industry.

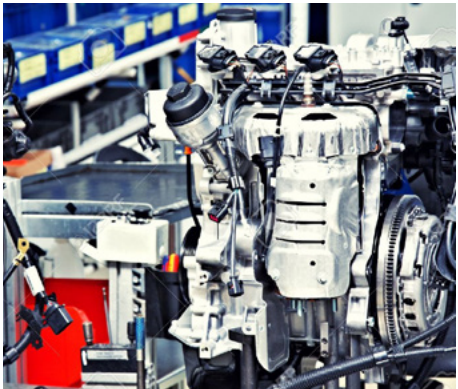
KEY OUTCOMES FOR THE AIDC TRADE TEST CENTRE

- Offer centralised training and certification for the automotive and allied sectors through the establishment of the TTC.
- Ensure a greater throughput of qualified artisans for the automotive and allied sectors
- Decrease the wait list for trade testing through the establishment of the trade test centre
- Support the Decade of the Artisan Strategy from Department of Higher Education and Training and National Skills Development Plan imperatives.
- Reduction in the atrophy trend with artisans certified almost immediately post
- Apprenticeship and training, ensuring that the required skills become readily available in the labour market.



THE TRADES COVERED AT THE AIDC TRADE TESTING CENTRE IS FOCUSED ON THE FOLLOWING:

- Millwright
- Auto Electrician
- Motor mechanic
- Diesel mechanic
- Tool maker
- Boiler maker
- Welding
- Spray painting
- Fitter and turner
- Automotive body repairer



The core target audience for the trade test centre is focussed at the Original Equipment Manufacturers (OEM's), Automotive Component Manufactures (Tier Suppliers) and Allied industries with the need for scares and critical qualifications to be trade tested.

CONTACT US:

Trade Test Centre is situated in the heart of Rosslyn, within the largest automotive hub within South Africa.

Physical Address:
Building A5A , Automotive Supplier Park, 30 Helium Road, Rosslyn, Pretoria

Tel: +2712 564 - 5000

For further information regarding this programme, contact Mr Herman Patrick on HPatrick@aidc.co.za



GAUTENG PROVINCE
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